

**Town of Ashby**  
**895 Main Street**  
**Ashby, MA 01431**  
**Employment Application**

*The Town of Ashby is an Affirmative Action/Equal Employment Opportunity Employer*

*All information must be typed or printed in readable writing. Unreadable application will be discarded.*

**Personal Information**

1. Date of Application \_\_\_\_\_ 2. Position Applying For: \_\_\_\_\_

3. Name: \_\_\_\_\_  
Last First Middle

4. Address: \_\_\_\_\_  
Number Street Apartment Number  
\_\_\_\_\_  
City/Town State Zip Code

5. Telephone Number: Home: \_\_\_\_\_ Daytime: \_\_\_\_\_

6. Social Security Number: \_\_\_\_\_ 7. Driver's License #: \_\_\_\_\_

8. If hired, can you provide proof of citizenship or legal right to work?  YES  NO

9. Are you under 18 years of age?  YES  NO If yes, date of birth? \_\_\_\_\_

10. Have you ever been employed by the Town before?  YES  NO  
If yes, when? \_\_\_\_\_ In what dept.? \_\_\_\_\_

An applicant for employment with a sealed record on file with the commission of probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. Conviction will not necessarily be a bar to employment.

11. Have you ever been convicted of a felony?  YES  NO RECORD  
If yes, please specify? \_\_\_\_\_

12. Have you been convicted of a misdemeanor in the last five years?  YES  NO RECORD  
If yes, please specify? \_\_\_\_\_

13. Do you have an immediate family member (i.e. spouse, mother, father, sibling, or child) working for the Town of Ashby?  YES  NO  
If yes, employee's name: \_\_\_\_\_ Dept.: \_\_\_\_\_

**Education**

Name/Location	Course of Study	Years Completed	Did you graduate?	Degree/Date
High School				
College				
Graduate School				
Business/Technical				

14. Do you possess the following skills? Please list in detail all that apply.  
Specialized Training?  YES  NO Name of Training/Course: \_\_\_\_\_

Professional Licenses?  YES  NO Licenses: \_\_\_\_\_  
Professional Memberships?  YES  NO Name of Organizations: \_\_\_\_\_  
Computer Software?  YES  NO Name of Programs: \_\_\_\_\_  
Office Equipment?  YES  NO Describe Equipment: \_\_\_\_\_

If more room is required, an additional sheet may be attached.

## Employment History

*List present employer first. A resume or supplemental sheet may be included, however, this section must be completed.*

**15. Employer's Name:** \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
Job title: \_\_\_\_\_ Worked From: \_\_\_\_\_ To: \_\_\_\_\_  
Immediate Supervisor's Name and Job Title: \_\_\_\_\_  
Salary: \_\_\_\_\_ / \_\_\_\_\_ May we contact this employer?  YES  NO  
Starting Ending

Describe the work you performed: \_\_\_\_\_  
\_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

**16. Employer's Name:** \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Worked from: \_\_\_\_\_ To: \_\_\_\_\_  
Immediate Supervisor's Name and Job Title: \_\_\_\_\_  
Salary: \_\_\_\_\_ / \_\_\_\_\_ May we contact this employer?  YES  NO  
Starting Ending

Describe the work you performed: \_\_\_\_\_  
\_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

**17. Employer's Name:** \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Worked from: \_\_\_\_\_ To: \_\_\_\_\_  
Immediate Supervisor's Name and Job Title: \_\_\_\_\_  
Salary: \_\_\_\_\_ / \_\_\_\_\_ May we contact this employer?  YES  NO  
Starting Ending

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

**18. Employer's Name:** \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Worked from: \_\_\_\_\_ To: \_\_\_\_\_

Immediate Supervisor's Name and Job Title: \_\_\_\_\_

Salary: \_\_\_\_\_ / \_\_\_\_\_  
Starting Ending

May we contact this employer?  YES  NO

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

If more room is required, an additional sheet may be attached.

## References

*Please provide professional and/or business references only. Note that references listed in this section will be contacted.*

### 19. Reference #1

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
Business Position: \_\_\_\_\_ Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

### 20. Reference #2

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
Business Position: \_\_\_\_\_ Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

### 21. Reference #3

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
Business Position: \_\_\_\_\_ Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

### 22. Reference #4

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
Business Position: \_\_\_\_\_ Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

### 23. How did you learn about the job for which you are applying?

- Newspaper; title \_\_\_\_\_  Professional Journal; title \_\_\_\_\_  
 Posted Town Bulletin \_\_\_\_\_  the Internet \_\_\_\_\_
- Walk-in  Town Employee

## Agreement

The information provided in this application for employment is true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I authorize investigation of all statements contained in this application and the release of any pertinent information regarding my education, past employment history and background. I authorize the Town of Ashby to obtain any information from schools, employers or individuals relating to my activities. This information may include, but is not limited to: academics, achievement, performance, attendance, personal history and discipline. Further, I hereby authorize all references, persons, schools, my current employer (if applicable) and previous employers and organizations named in this application, unless otherwise stated, to provide the Town of Ashby any relevant information that may be required to arrive at an employment decision. I understand that the information released is for the Town of Ashby's use only.

I hereby voluntarily release, discharge and exonerate the Town of Ashby, its agents and representatives, and any person so furnishing information from any and all liabilities of every nature and kind arising out of the furnishing or inspection of such documents, records and other information or the investigations made by or on behalf of the Town of Ashby.

I understand that all appointments are probationary and that I must demonstrate my ability for continued employment. I also understand that I must be available from time to time to work outside normal business hours, as the needs of the department require.

If required for the position I am seeking, I agree to take a physical examination, which may include testing for drugs or a psychological examination, as required, and recognize that any offer of employment may be contingent upon the results of such an examination.

I understand that my employment offer by the Town is conditional upon my ability to establish employment eligibility under the immigration Reform and Control Act of 1986 within three days of the date of hire.

I represent that I have read and fully understand the foregoing and seek employment under these conditions.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**"Discrimination against any person in any practice or procedure in advertising, recruitment, referrals, testing, hiring, transfer, promotion or any other term, condition or privilege of employment which limits or adversely affects employment opportunities, because of political or religious opinions or affiliations, or because of race, color, sex, sexual orientation, national origin, marital status, pregnancy, parenthood, age or handicap which is unrelated to the person's occupational qualifications or any other non-merit factor which is not a bona fide occupational qualification is prohibited."**

**It is unlawful in Massachusetts to require a lie detector test as a condition of employment or continued employment. An employer who violates that law shall be subject to criminal penalties and civil liabilities.**

**Town of Ashby  
Release**

I \_\_\_\_\_ a candidate for the position of \_\_\_\_\_ hereby authorize the Town of Ashby to investigate all statements in my application and to secure any necessary information from all my employers, references, and academic institutions. I hereby release all of those employers, references, academic institutions, and the Town of Ashby from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Town of Ashby.

I understand that any offer of employment is contingent upon receipt of a satisfactory report concerning my academic credentials and employment references. I further understand that any false or misleading statements will be sufficient cause for rejection of my application if the Town of Ashby has not yet employed me and for immediate dismissal if the Town of Ashby has employed me. I also authorize the Town to supply information about my employment record, in whole or in part, in confidence to any prospective employer, government agency, or other party having legal and proper interest, and I hereby release the Town of Ashby from any and all liability for its providing this information.

In the event of my employment with the Town of Ashby, I will comply with all rules, regulations, and policies set forth in the Town of Ashby's Personnel Policies or other communications distributed by the Town of Ashby.

I understand that nothing in this employment application, in the Town of Ashby's policy statements or personnel guidelines, or in my communications with any Town of Ashby official is intended to create an employment contract between the Town of Ashby and me. No promises regarding employment have been made to me.

I hereby acknowledge that I have read and understand the preceding statement.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_